



JOB ADVERT

PROJECT COORDINATOR: SMALL SCALE FISHERIES

(1 year contract position based in Kleinmond Overstrand, Cape Town)

WWF is one of the world's largest and most respected independent conservation and environmental organisations, with almost 6 million supporters and a global network active in more than 100 countries.

Our mission is to stop the degradation of the Earth's natural environment and to build a future in which we all live in harmony with nature, by conserving the world's biological diversity, ensuring that the use of renewable natural resources is sustainable, and promoting the reduction of pollution and wasteful consumption.

Our work is challenging and exciting and we love what we do. To join our team you need to be brilliant at what you do, passionate, results-orientated and have a positive and helpful attitude.

Background

WWF South Africa is a solution-driven organisation that constructively engages with government, companies and individuals to meet our goal of a sustainable future in which people live in harmony with nature. In over 40 years of conservation work in South Africa, WWF has increasingly played a leading role in facilitating the attitudes of people, business and government towards the environment which has resulted in tangible and lasting conservation outcomes.

The unsustainable harvest of the world's oceans has led to the depletion, and in some cases collapse, of many of the world's major fish stocks. In South Africa, there is a growing realisation that the inshore fisheries resources are severely over-exploited as a result of historical overfishing and the increasing demands being placed on these resources by growing coastal populations.

To address these challenges and in support of the implementation of the new small scale fisheries policy, WWF South Africa is currently piloting a multi-stakeholder Small Scale Fisheries Improvement Project (SSFIP) with small-scale fishing communities in the Kogelberg. The project seeks to work with local communities and stakeholders to address a number of environmental and social challenges related to small-scale fishing activities.

WWF is seeking to appoint a fulltime WWF-SA Small Scale Fisheries Project Coordinator who will work with Kogelberg small-scale fishing communities and local stakeholders to implement 4 of the 7 key activities of the SSFIP; namely support the implementation of an accurate catch monitoring system for local small-scale fishers, demonstration of the benefits of a local small-scale fisheries restaurant value chain in the Kogelberg, development of an inclusive and

collaborative Kogelberg illegal fishing strategy, and support the implementation of the Kogelberg Baited Remote Underwater Videos (BRUVs) community driven research project.

The Project Coordinator will be based in Kleinmond and will report to the WWF-SA Seafood Market

Key Responsibilities:

- 1. In collaboration with project partners, support the implementation of the ABALOBI Fisher and ABALOBI Monitor mobile phone-based Integrated Management System (IMS) for catch reporting and monitoring including:**
 - a. Training small-scale fishers and local catch monitors on how to use ABALOBI Fisher and ABALOBI Monitor
 - b. Manage the ABALOBI database for the Kogelberg as the local fisher assistant and ensure consistent recording of data

- 2. Engaging with the local Kogelberg fishing communities and relevant stakeholders including local restaurants, the Hangklip-Kleinmond Tourism Bureau (HKTB) and the Overstrand Local Economic Development (LED) office and ABALOBI ICT4Fisheries to demonstrate an equitable and transparent local small-scale fisheries value chain:**
 - a. Plan and implement a demonstration day for the ABALOBI Marketplace platform where local Kogelberg small-scale fisher catches are sold directly to local restaurants
 - b. Support Kogelberg small-scale fishers and restaurants who use ABALOBI Marketplace to sell and buy local catches

- 3. Assist in the development and implementation of an inclusive and collaborative Kogelberg Illegal Fishing Strategy by:**
 - a. Coordinating workshops with Kogelberg stakeholders to develop an agreed upon Kogelberg Illegal Fishing Strategy with clear objectives, resourced activities, roles & responsibilities, and monitoring & evaluation mechanisms
 - b. Support stakeholders in the implementation of the Kogelberg Illegal Fishing Strategy

- 4. Support the implementation of the Kogelberg BRUVs Research Project:**
 - a. Coordinate Kogelberg small-scale fishers taking part in the project and facilitate exchanges between project partners and Kogelberg small-scale fishing communities
 - b. Where required, support the implementation agent with project activities

- 5. Perform further duties as specified by the Small scale fisheries officer including inter alia:**
 - a. Maintain and run a local WWF-SA project office in Kleinmond.
 - b. Manage and report on overall financials and progress for the position and the relevant SSFIP projects
 - c. Work with WWF-SA Communications team on small scale fisheries related communications activities, including events, awareness materials, public queries, newsletters etc.
 - d. When appropriate act as a representative spokesperson for WWF South Africa on the Kogelberg Marine Working Group and other events
 - e. Oversee other relevant SSFIP activities for the broader small-scale fisheries project in the Kogelberg

Skills/Requirements:

- Tertiary qualification preferably related to project management and small business development
- A proven track record of working with and/or managing small business enterprises (specific experience in managing the activities of a cooperative/communities or working in a seafood handling environment will be advantageous).
- Work experience of managing different stakeholders would be advantageous, specifically experience in working with small scale fishing communities.
- Proficiency in all Microsoft Office programmes
- Articulate and a confident communicator in English (written and verbal) and Afrikaans with strong networking skills. Fluency in other South African languages would be an advantage.
- Self-motivated, with strong administrative and project management skills
- A passion for environmental and conservation issues, and an understanding of the connection between community societal issues and the environment.
- Must work well independently and have a positive attitude.
- Must be willing to travel both domestically and internationally if required.
- Driver's licence (own vehicle required).

Further Information:

To apply please [click here](#) fill out the application form, and provide a detailed CV and covering letter (attach under "Documents") fully motivating why you should be appointed, together with the names, current e-mail addresses and telephone numbers of three relevant references.

Applications close on **7 July 2017**. *Applications sent via email will not be considered.*

WWF seeks to promote diversity among its staff. Candidates who have not received a response within three weeks of the closing date are kindly requested to assume that their application has not been successful in this instance. WWF-SA reserves the right not to fill this position.